Enhance The Behavioral Health Workforce—Strategy 2

November 2016 Report
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Workforce Development

Ongoing Initiative With Two Broad Categories

- Continuing education
  - Current providers of behavioral health related services

- Preparatory education
  - Individuals interested in working within behavioral health at all levels
PLAN Objectives/Activities

Original Plan–6 Objectives
• 8 long term activities (3 years+)
• 23 short term activities (1–2 years)

DISCLAIMER: The items addressed in this presentation are updates related to the original plan.
Objective One

Conduct a needs assessment

- Accomplishments:
  - 2015 DSAMH conducted a needs assessment using convenience sampling; results shared with SHIP previously
  - Plans to conduct another NA for 2017 to augment the ongoing data collection after each workshop
Objective Two

Increase access to training resources related to behavioral healthcare throughout the State; map locations to represent three counties; assess offerings via other sources

Accomplishments:

Delaware Learning Center implemented January 2016

DSAMH offering CEU workshops in all three counties
Objective Two Accomplishments

Cont’d.

- A Progressive Conference with 54 workshops currently in progress throughout the State

- Wilmington University added ‘stackable credentials’ throughout their campuses
Objective Two Accomplishments Cont’d.

➢ Delaware Technical and Community College and Wilmington University continue to develop additional certificates and college credit opportunities throughout the State

➢ Wilmington University offers college credit for completion of a select group of conferences
Objective Three:

Increase number of middle and high school students interested in careers in behavioral health

Accomplishments:

- HOSA – Future Health Professionals selected NAMI as the 2–year National Service project
Objective Three Accomplishments Cont’d.

- Public & Community Health state-model program of study will be released in fall 2017 for enrollment of high school students in 2017/2018 school year

- September 2016 resulted in 446 students taking Health Promotion for 3 college credits
Objective Three Accomplishments Cont’d.

- Students who complete Allied Health programs receive nine college credits; four with DTCC and five are dual credit meaning they can achieve 14 college credits before college.

- CNA state model program of study (3 course program) was released for applications in Fall 2016 and two high schools have applied.
Objective Four

Increase number of college undergraduates interested/prepared for career in behavioral health by developing new courses/programs

- Accomplishments:
  - At Wilmington University: Three new courses in Trauma informed approaches
  - Two new courses in Palliative and End of Life Care
  - Four New courses in Nutrition, Wellness & Exercise
These courses are based on Labor Bureau and future employment opportunities

They are available to High School Students and post high school students

Total of 15 college credits available for completion of each new certificate that may be applied to a future BS degree
Objective Five

Influence graduate schools curriculum to reflect SHIP initiatives

Accomplishment:

• Wilmington University plans to apply for a Post-Graduate Psychiatric Mental Health Nurse Practitioner Certificate (PMHNP)
Objective Six

- Promote the need for and the development of a Delaware medical school.

- Accomplishment:

  - Continue to support the Delaware Health Science Alliance members regarding this shared objective
Thank You!