

Enhance The Behavioral Health Workforce–Strategy 2

April 2017 Report

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Workforce Development

Ongoing Initiative With Two Broad Categories

- Continuing education

- Current providers of behavioral health related services

- Preparatory education

- Individuals interested in working within behavioral health at all levels

PLAN Objectives/Activities

Original Plan–6 Objectives

- 8 long term activities (3 years+)
- 23 short term activities (1–2 years)

DISCLAIMER: The items addressed in this presentation are updates related to the original plan.

Objective One

Conduct a needs assessment

- ▶ Accomplishments:

Objective Two

Increase access to training resources related to behavioral healthcare throughout the State; map locations to represent three counties; assess offerings via other sources

Accomplishments:

Delaware Learning Center (an LMS) implemented January 2016 and has almost 3,000 external (non-State) users in the behavioral health component

Objective Two Accomplishments Cont'd.

- ▶ A Progressive Conference with 54 workshops held in October, November, and December 2016 throughout the State
 - ▶ Over 2,000 non-unique persons attended
 - ▶ Executive Summary provided at your seats for individual study
 - ▶ Please call if you have questions!

Objective Two Accomplishments Cont'd.

- June 26 & June 27 A Mini Institute: Ethics and Treatment Strategies – Embassy Suites, Newark, DE
 - 20 workshop offerings on behavioral healthcare; includes opioid and other drug addiction treatment
 - Daytime and evening workshops
 - Low cost and no cost options
 - Anticipated attendance over 500 persons
 - Flyers with additional information at your seats

MINDFULNESS–BASED WELLNESS EDUCATION

- ▶ New Initiative for 2017 and 2018 – no cost
- ▶ Partnership with Global Investment Foundation for Tomorrow
- ▶ 3–hour introductory options offered 5 times, throughout Delaware, June, July, August, AM & PM options Suggested to attend 3–hour in preparation for 8 week sessions
- ▶ 8–week experiential program offered throughout Delaware, September 2017 through 2018

Objective Two Accomplishments Cont'd.

- ▶ Free for Fall 2017 & available now on the Delaware Learning Center
 - A partnership between The Beck Institute and The Delaware Division of Substance Abuse and Mental Health
 - June Cognitive Behavioral Therapy (CBT) workshops to meet pre-requisites (cost involved) for Fall
 - Fall specialty workshops (no cost) for intermediate to advanced CBT knowledge and skill development

Objective Three:

Increase number of middle and high school students interested in careers in behavioral health

- ▶ Accomplishments:
- ▶ HOSA – Future Health Professionals held their 4th state competition in March, 2017
 - # participated in # categories
 - # will compete in national HOSA in (address)

Objective Three Accomplishments Cont'd.

Objective Three Accomplishments Cont'd.

Objective Four

Increase number of college undergraduates interested/prepared for career in behavioral health by developing new courses/programs

- Accomplishments:

Objective Four Accomplishments Cont'd.

Objective Five

Influence graduate schools curriculum to reflect SHIP initiatives

- ▶ Accomplishment:



Objective Six

- ▶ Promote the need for and the development of a Delaware medical school.
- ▶ Accomplishment:
- ▶ Continue to support the Delaware Health Science Alliance members regarding this shared objective

Thank You!